



UGC-HUMAN RESOURCE DEVELOPMENT CENTRE  
UNIVERSITY OF HYDERABAD

Hyderabad - 500 046



**CERTIFICATE OF PARTICIPATION**

This is to certify that Dr.Rupanwita Sarkar, Assistant Professor in Zoology, Dhruva Chand Halder College, Dakshin Barasat has successfully completed one month online **Faculty Induction Programme** organized by the Human Resource Development Centre, University of Hyderabad from 1<sup>st</sup> to 30<sup>th</sup> Sept, 2021 and obtained grade 'A'.

Certificate ID: HRDCFIP28

Y. Narasimhulu  
Director and Course Coordinator

Grade 'A+'  
85% and above

Grade 'A'  
84% to 70%

Grade 'B'  
69% to 60%

Grade 'C'  
59% to 50%

Grade 'F'  
less than 49%

PRINCIPAL  
Dhruva Chand Halder College  
P.O.-D. Barasat, P.S.-Jaynagar  
Dist-24 Pgs. (S) Pin-743372