

# UNIVERSITY GRANTS COMMISSION



HUMAN RESOURCE DEVELOPMENT CENTRE



समानो मन्त्रः समितिः समानी

UNIVERSITY OF NORTH BENGAL

(ACCREDITED BY NAAC WITH GRADE A)

RAJARAMMOHUNPUR, DARJEELING

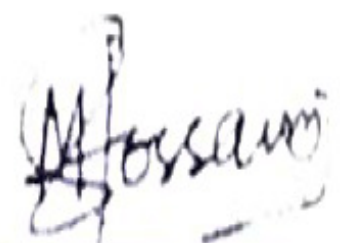
UGC SPONSORED FACULTY INDUCTION PROGRAMME

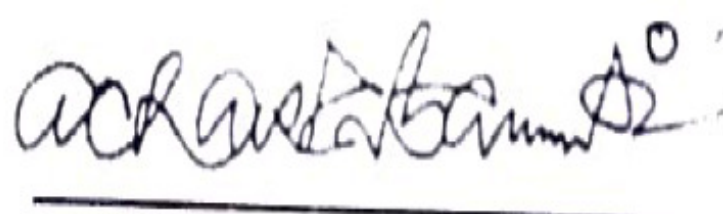
*Certificate of Participation*

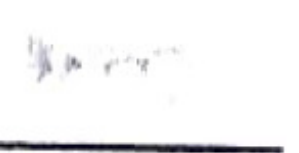
*This is to certify that*

*Dr. Anirban Shaw, Assistant Professor of Physics, Dhruba Chand Halder College,  
Address: Dakshin Barasat Dist. - South 24 Paraganas Pin - 743372 West Bengal,  
participated in the 6<sup>th</sup> Faculty Induction Programme from November 15, 2021 to December 15, 2021  
and obtained Grade A+*

DATE: 15.12.2021  
NBU, DARJEELING

  
PRO-COURSE COORDINATOR  
(DR. MOSSARAF HOSSAIN)

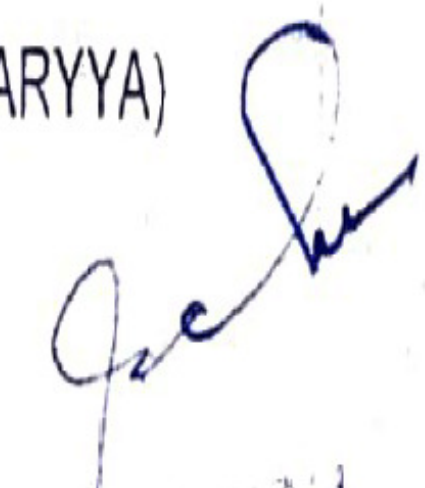
  
PROFESSOR -DIRECTOR  
(PROF. ANJAN CHAKRABARTI)

  
VICE-CHANCELLOR  
(DR. SUBIRES BHATTACHARYYA)

The grades are defined as follows:

A+: 85% and above. A: 70% to less than or equal to 84%; B: 60% to less than or equal to 69%; C: 50% to less than or equal to 59%; F: Below 49%

Those teacher participants who get F grades are required to repeat the programme after a gap of one year without financial commitment to UGC-HRDC.

  
PRINCIPAL  
Dhruba Chand Halder College  
P.O.-D. Barasat, P.S.-Jayna  
Dist-24 Pgs. (S) Pin-743372