



DHRUBA CHAND HALDER COLLEGE

(FORMERLY DAKSHIN BARASAT COLLEGE)

ESTD.-1965

A NAAC Accredited Degree College Affiliated to University of Calcutta

P. O. Dakshin Barasat • Dist. South 24-Parganas • West Bengal • Pin 743372

E-mail : dchcollege@yahoo.com, Website : www.dchcollege.org.


Phone : (03218)-222550 (Prin.) / 223-668 (Off.)

Ref. No. DCHC/declaration/2022-23/01

Date 6/4/2023

To Whom It May Concern

This is to declare that some of the documents of Students' placement (criteria 5.2.1) could not be furnished because some of the students were not willing to provide us those documents due to some privacy reasons.


Principal
Dhruba Chand Halder College
P.O.-D. Barasat, P.S.-Jaynagar
South 24 Parganas, Pin-74337

Document for Column 6: Placement (Office/ Entrepreneur) if any with annual salary/income

SOUTH 24 PARGANAS DISTRICT PRIMARY SCHOOL COUNCIL
19B, Ballygunge Station Road, Kolkata- 700 019

APPOINTMENT LETTER
For The Post Of Asst. Teacher [Primary]

Memo No. 1104/TET-2014

Date: 10.02.2017

Type of Appointment								Type of the Vacancy
GEN	SC	ST	OBC-A	OBC-B	PH	EC	Ex-Serviceman	NORMAL
								Trained / Non Trained Category

Name: SHOBHAN KAYAL
S/o, D/o, W/o : AMARENDRA NATH KAYAL
Address: VILL +P.O. -KASHIMPUR

Roll No.: 115025061

Date of Birth.: 30.01.1997

P.S.- JAYNAGAR
DIST.- SOUTH 24 PARGANAS
PIN- 743372

Sir / Madam,

You are hereby appointed as an Assistant Teacher on probation for two years from the date of joining in the following school in the District of South 24 Parganas on monthly pay and other usual allowances as per existing Govt. Rules in the scale of Rs. 5,400 – 25,200 Pay Band 2 Grade Pay Rs. 2300/2600 as admissible.

You will report to the Head Teacher / Teacher in Charge of the said school. You will submit the joining report, to the concerned Sub-Inspector of schools along with the original and attested copies of the qualification certificates, Mark Sheets, Age Proof Certificate, Caste Certificate, .P.H. Certificate for further verification through the Head Teacher / Teacher in Charge.

Your service is transferable and is purely temporary and is terminable on one month's notice on either side. One month's salary will be forfeited if You do not serve one month's notice prior to leaving your service. You must abide by the Rules, regulations & order of the council.


The appointment will be treated as cancelled without making any further reference in this regard if you fail to join your post from the date of issue of this appointment letter within the stipulated time (Fifteen days) mentioned herein above and/or on adverse verification report of any testimonial of yours.

No. T.A. will be allowed for your joining.

Name of the School : JOYNAGAR INSTITUTION F.P. SCHOOL
P.O JOYNAGAR MAJILPUR

Circle JOYNAGAR(E)
District: SOUTH 24 PARGANAS

Subdivision:BARUIPUR
P.S. : JOYNAGAR

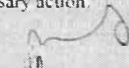

Chairman
District Primary School Council
South 24 Parganas


Memo No : 1104/1(5)/TET-2014

Date : 10.02.2017

Copy forwarded to

1. President/Secretary, West Bengal Board of Primary Education.
2. Sub Inspector of Schools, JOYNAGAR(E)Circle
The copy of this appointment letter is sent to you. You are requested to verify provisionally all the testimonials produced by the candidate and submit a report to the District Primary School Council. If candidate does not join within the stipulated (Fifteen days) period from the date of appointment, you must immediately inform the Chairman/ Secretary, South 24 Parganas District Primary School Council
3. Head Teacher/Teacher in JOYNAGAR INSTITUTION F.P. SCHOOL take necessary action as per instruction given above.
- 4-5. L.D.C Bill Section/PT Section JOYNAGAR(E)circle for necessary action.


Secretary
District Primary School Council
South 24 Parganas


PRINCIPAL
Dhruba Chand Halder College
P.O.- D. Barasat, P.S.- Jaynagar
South 24 Parganas, Pin- 743372

Geo

84

(8A)

Himadri Kayal

TRAINEE SALES EXECUTIVE

+91 70742 17989

**Sun Pharma Laboratories Ltd.**

Sun House, Plot No. 201 B/1,

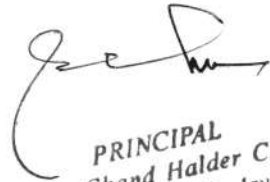
Western Express Highway, Goregaon (E),
Mumbai - 400 063, Maharashtra, India.

☎ (91-22) 4324 4324 / 1234

✉ himadri.kayal@sunpharma.com

🌐 www.spill.co

Reaching People. Touching Lives.



PRINCIPAL
Dhruba Chand Halder College
P.O.- D. Barasat, P.S.- Jaynagar
South 24 Parganas, Pin- 743372

84

Sun Pharma Laboratories Limited
Akota Road, Survey No. 33, Baroda City,
Survey No. 748, Village Akota,
Vadbdara - 390 020, Gujarat, INDIA
Tel.: (91-265) 2330815, 2339103,
Fax : (91-265) 2354897
Website : www.spill.co

SPL/HRD/MUM/CIR/TP(SE)/METRO/DA/2018
CIR: U2520UMH1997FLC249266

1st October, 2018



Mr. HIMADRI KAYAL (E80445)
KOLKATA.

Sub : Policy on Daily Allowances, Travel Eligibility, Communication Reimbursement, Reimbursement for Mobile Bills / E - Reporting / E - Detailing / Cyber Cafe, Hill Station Allowance, Transit Allowance, Meeting Allowance & Vehicle Allowance.

OBJECTIVE

The purpose of this policy is to frame the entitlements for Trainee / Probationary Sales Executives in respect of Travel Eligibility, Various allowances and reimbursements as specified below.

This policy comes into effect from 1st October, 2018 and supersedes all policies and practices existing as on date. The same shall remain operative until amended / modified.

The intention of the policy is to reimburse entitled fare and just allowances / expenses admissible while under taking official work and should be interpreted as such.

DAILY ALLOWANCES:

A.	Head Quarter Allowance	Rs. 235/- per actual working day
B.	Ex-Station Allowance	Rs. 285/- per actual working day
C.	Out-Station Allowance	Rs. 520/- per actual working day
D.	Non-Working Outstation Allowance	Rs. 285/- per day

E. ADDITIONAL SPECIAL HQ. ALLOWANCE : Ahmedabad / Bangalore / Chennai / Delhi / Hyderabad / Kolkata

Rs. 50/- per day on actual working day only employee at Ahmedabad / Bangalore / Chennai / Delhi / Hyderabad / Kolkata Head Quarter shall be eligible to claim Rs. 235/- + Rs. 50/- = Rs. 285/- per day for HQ working.

F. TRAVEL ELIGIBILITY: (For Ex-Station & Out-Station working).

DISTANCE	AMT RS	DESCRIPTION
1 UPTO 75 KM	Rs. 3.25/- PER KM	Starting from 1st Km for one-way distance
2 > 75 <= 300 KM	Rs. 3.00/- PER KM	Starting from 1st Km for one-way distance
3 > 300 <= 500 KM	Rs. 2.00/- PER KM	Starting from 1st Km for one-way distance
4 > 500 <= 700 KM	Rs. 1.50/- PER KM	Starting from 1st Km for one-way distance
5 > 700 <= 900 KM	Rs. 1.10/- PER KM	Starting from 1st Km for one-way distance

...2/-

PRINCIPAL
Dhruba Chand Halder College
P.O.- D. Barasat, P.S.- Jaynagar
South 24 Parganas, Pin- 743372

Sun Pharma Laboratories Limited
 Akota Road, Survey No. 33, Baroda City,
 Survey No. 748, Village Akota,
 Vadodara - 390 020, Gujarat, INDIA
 Tel.: (91-265) 2330815, 2339103,
 Fax : (91-265) 2354897
 Website : www.spill.co
 CIN : U25200MH1997PLC240268



: 4 :

PROCEDURE

1. Expenses should be claimed in prescribed expense statement on monthly basis with all supporting and bills with approval of respective reporting authority.
2. Any tour planned along with personal leave should have prior approval of the reporting authority. Nevertheless in case of absence / leave from duty while on tour no expense shall be reimbursed towards the leave / absent period.
3. Any expenses above the prescribed entitlements shall not be reimbursed.
4. In case of any misunderstanding / mis-interpretation of above rules, the decision of the Corporate Office shall be final and binding on all concerned.

For SUN PHARMA LABORATORIES LIMITED.

AUTHORISED SIGNATORY

PRINCIPAL
 Dhruva Chand Halder College
 P.O.- D. Barasat, P.S.- Jaynagar
 South 24 Parganas. Pin- 743372

6. Fare is payable on per Kilometer basis and hence, the shortest route between two places will be taken as approved distance for reimbursement.
7. For distance beyond 900 Kms. (One Way) III Tier A.C. / A.C.Chair Car Rail fare or Actual Bus fare shall be reimbursable on the basis of actual tickets.
However travel by III Tier A.C. / A.C.Chair Car / Bus for distance beyond 300 Kms (One Way) shall be permissible and the Actual Rail / Bus Fare shall be reimbursed on the basis of actual tickets.
8. In case of non-availability of reservation in entitled class or non-availability of such class on specific route, journey shall be made in class below the entitled class.
9. All routes / modes of travel shall be as per approved STP / SFC.

G. COMMUNICATION REIMBURSEMENT:

1. This reimbursement is payable towards expenses like Speed post, Courier, Fax, Stationery items, Xerox, Print-Out, Scan etc. and is strictly of reimbursement in nature and shall be reimbursed upto a maximum of Rs. 250/- per month.

H. REIMBURSEMENT OF EXPENSE FOR MOBILE BILLS (VOICE AND DATA) / E-REPORTING / E-DETAILING / CYBER CAFE:

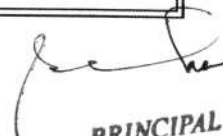
Cyber Cafe Expenses for Official work / Mobile bills shall be reimbursed as per the details below:

- i. Employee shall be entitled to reimbursement upto Rs. 399/- (excluding taxes) for Reimbursement of Mobile Bills (Voice and Data) / E-Reporting / E-Detailing.
- ii. Further, employee shall be eligible for reimbursement upto maximum of Rs. 200/- per month for Cyber Cafe expenses or Internet charges for home Computer.

I. HILL STATION ALLOWANCE: Rs. 50/- per day on actual full working day.

1. Out / Ex-station working at following places is permissible for additional hill station allowance.
2. Hill station allowance is an additional allowance to facilitate working at Hill Stations.

EAST	WEST	NORTH	SOUTH
AIZWAL	MADGAON	KULU	COONOR
DARJEELING	PANJIM	MANALI	OOTY
GANGTOK		MANDI	KOTHAGIRI
IMPHAL		MUSSOORIE	KODAIKANAL
ITANAGAR		NAINITAL	
KALIMPONG		SHIMLA	
KAORSEONG			
KOHIMA			
SHILONG			

...3/-

PRINCIPAL
Dhruba Chand Halder College
P.O.- D. Barasat, P.S.- Jaynagar
South 24 Parganas, Pin- 743372



: 3 :

3. The same shall be claimed along with Out-station / Ex-station allowance only.
4. Hill Station allowance shall not be reimbursable for any non-working day at Hill Station.
5. Hill Station allowance shall not be reimbursable during Cycle / Budget meeting.

6. TRANSIT ALLOWANCE:

In the event of journey involving full-day travel, employee is eligible for transit allowance. (Currently equivalent to Ex-Station allowance).

7. NON-WORKING OUT-STATION ALLOWANCE:

During out-station working if employee avails leave due to emergency (e.g. Holiday, Bundh / Curfew, Sick), employee is eligible for non-working out-station allowance provided employee continues to work next day in out-station.

J. MEETING ALLOWANCE

Claiming Daily Allowances when Lodging and / or Boarding is provided by the Company:

During any of the Business Meetings, Development Programs and any other meetings for official purpose.

ELIGIBILITY

A. ACCOMMODATION WITH ALL TIME MEALS PROVIDED BY COMPANY :	
PLACE OF ACCOMMODATION	FIXED ALLOWANCE ELIGIBLE TOWARDS CONVEYANCE & MISC. EXPS.
AT THE VENUE OF THE MEETING	RS. 150/- PER DAY.
OUTSIDE THE VENUE OF THE MEETING	APPLICABLE EX-STATION ALLOWANCE.

B. ONLY ACCOMMODATION PROVIDED BY COMPANY :	
PLACE OF ACCOMMODATION	FIXED ALLOWANCE ELIGIBLE TOWARDS CONVEYANCE & MISC. EXPS.
AT THE VENUE OF THE MEETING	APPLICABLE EX-STATION ALLOWANCE.
OUTSIDE THE VENUE OF THE MEETING	APPLICABLE OUT-STATION ALLOWANCE.

The cities where such facilities would be provided are absolutely at the discretion of the management.

K. VEHICLE ALLOWANCE:

1. An employee is eligible for a vehicle allowance of Rs. 500/- per month.
2. Provided the ownership of the vehicle is in the name of the employee claiming the allowance.
3. A copy of R.T.O. Registration, driving license, Insurance papers and recommendation letter by Reporting authority approving the claim shall have to be forwarded to Sales Administration Department.

[Signature]
PRINCIPAL
Chand Halder College
Dhule
P.O. - D. Barasat, P.S. - Jaynagar
South 2
Pin- 743377

...4/-

Cipla

Jahir Hosen Halder


Therapy Manager

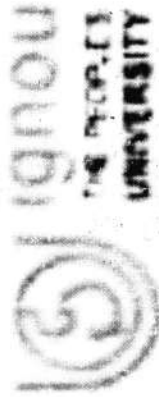
Emp. No : 156720



P Bakeshi

Authorized Signature


Principal
Dhruba Chand Halder College
P.O.-D. Barasat, P.S.-Jaynagar
South 24 Parganas, Pin-743372



इंदिरा गांधी राष्ट्रीय मुक्त विश्वविद्यालय
भारत गरीब, गरीब विरोधी - 110068
Indira Gandhi National Open University
Maidan Garhi, New Delhi - 110068



IGNOU - Student Identity Card

Enrollment Number : 2250223443

AC Code : 28 KOLKATA

Name of the Programme : PGDFSQM : Post Graduate Diploma (FOOD SAFETY & QUALITY MANAGEMENT)

Name : LIPI PURKAUT

Father's Name : BIJAN KUMAR PURKAUT

Address : VILL. AND PO- TANGRACHAR, PS- KULPI
KARANJALI 24 PARAGANAS SOUTH WEST
BENGAL

Pin Code : 743348



2250223443

Lipi Purkaut

IMPORTANT

1. This card should be protected or preserved in the Safety Cover. Replacement Card is only after 3 months of issuance of ID Card.
2. The facilities would be available only related to the Programme course for which the student is registered.
3. This ID Card is generated online. Students are advised to take a color print of the ID Card and get it laminated.
4. The student should carry the ID Card (photo) with the QR Code at every time.

[Signature]
Principal

Signature

Principal

Dhruva Chandra Halder
P.O.-D. Barabati, P.O. Box
South 24 Parganas, Pin-743348



IIMI Image Management Private Limited

GLOBSYN CRYSTAL 1, FLOOR 5 UNIT 1 AND 2, BLOCK EP, SECTOR-5, SALT LAKE, KOLKATA 700091

T +91 89 6100 3100 | F +1 702 446 8310 | www.iimdirect.com

WFH (Work from Home) Associate or Sub-Contractor Guidelines and Work Practices

I. Swapan Pal, as an Associate or Sub-Contractor of eCentric Solutions Private Limited being deputed to its client IIMI Image Management Private Ltd. (IIMI), agree to abide by following terms and conditions, guidelines and work practices while being deputed at IIMI and rendering services to IIMI

ENGAGEMENT, TASKS, RESPONSIBILITIES

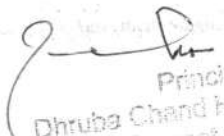
1. You will be considered as a **WFH (Work from Home) Associate or Sub-Contractor**, and as such you will be rendering data entry and other services remotely to IIMI and will not be working at IIMI site
2. You will need to attend remote online trainings, conference calls and meetings. Proper meeting etiquette is expected from you. You will be mindful of all video and sound on/off/mute buttons and mute your line when not speaking
3. You may, from time to time, need to attend project trainings and meetings taking place at IIMI site. IIMI will notify you in advance of any trainings and/or meetings to be held in person. You agree to and be present on time to attend those. Expenses traveling to attend physical meetings, including transport, mileage, tolls, meals and additional time is not reimbursable
4. IIMI will, at its discretion and business needs, assign projects or clients to you and cannot guarantee you any minimum volume of work. You may be required to support multiple clients and expect to be trained on multiple jobs
5. IIMI will communicate any new project and its corresponding rate to you before commencing the work. It will be your responsibility to address and clarify any question with IIMI Manager before starting production
6. You will be proactive in communicating regularly with your direct supervisor to stay connected and resolve issues as they arise. You will utilise all communication methods, email, phone and other company designated communication tools, to stay connected with your manager, department updates and company initiatives

PAYMENT

7. You will be paid on a **piece rate basis**, which will vary by projects and from process to process. At the beginning of each project, IIMI will provide you a Statement of Work (SOW) with project descriptions, specification, quality parameters and Project Piece Rate. Method of calculation will be clarified by a IIMI supervisor.
8. IIMI will pay you through eCentric Solutions Private Limited only
9. eCentric Solutions Private Limited will be responsible for any tax withholding or statutory payments to Government

CONFIDENTIALITY AND NON-COMPETE

10. You will attend IIMI conducted information security and confidentiality awareness and training program and enter into separate NON-DISCLOSURE AND NON-COMPETE AGREEMENTS with IIMI. You will keep secret and confidential the proprietary information made available to you by IIMI. You will take reasonable measures to maintain the confidentiality of IIMI's project and client information


Principal
Dhruva Chand Haldor Coll
P.O.-D. Barasat, P.S.-Jyoti, G.
South 24 Parganas, Pin-740072

Mr. Swapan Pal
S/O Dilip Pal
Uttar Durgaur,
Joynagar Majilpur
South 24 Parganas,
West Bengal 743337

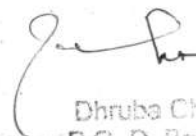
SUB: OFFER LETTER

Dear Mr. Pal,

We are pleased to offer you an employment in our Company w.e.f., **March 11, 2023** on the following terms and conditions:

(a) Offer details

- 1) Designation : Data Entry Operator
- 2) Report to : Manager, Last Peak
- 3) Posting : Kolkata
- 4) Provide the following documents:
 - a) Age proof
 - b) Permanent Address Proof
 - c) Proof of Identity
 - d) Three (3) passport size photographs (coloured)
 - e) Bank Documents
 - f) Certificate of last academic degree
- 5) Remuneration:
 - i. You will receive a monthly gross salary of **Rs. 12,000/- (Rupees Twelve Thousand Only)**.
 - ii. All the payments made to you will be subject to deduction of tax if applicable, as per law.
- 6) Your emoluments may be reviewed at the discretion of the Management at any time.
- 7) Leave as per Company's rules.
- 8) The company reserves the right to terminate this offer letter without giving any notice should you fail to abide by the conditions as mentioned in 2), and 4) above.
- 9) Should you however decide to leave the services of the company on your own accord at any point in time then it's incumbent upon you to give a minimum of 15 days notice prior to the said date of leaving, failure to do so would be construed as a breach of trust and terms of service and shall be dealt with accordingly.



Principal
Dhruva Chandra Haldar
P.O.-D. Barasat, P.O.-Joynagar
South 24 Parganas, Pin-743332



OFFER LETTER

inbox



priyam.gupta . 28 Feb
to me, Abhilasha, Md ▾



Dear Debadrita,

Greetings!!

Please find the attachment.

We are pleased to offer you the post of "**Junior Interior Designer cum Supervisor**" in our organization.
At Homeland Store.

Thanks & Regards,
Priyam Gupta
9073987973
priyam.gupta@mobelindia.com

Principal
Dhruba Chand Halder College
P.O.-D. Barasat, P.S.-Jorhat
South 24 Parganas, Pin-743122