Date: 27/03/18

Kajat chulman

A meeting of the Grievance Redressal Cell was held on 27/03/2018 at 2 PM in the Principal's Room to discuss the following agenda:

- 1. Proper filtration and cooling of drinking water for students.
- 2. Adequate supply of water in the laboratories during practical classes.
- 3. Renovation of Baruni Devi Boys Hostel Building.

The following members were present in the meeting:

1. Dr. Satyabrata Sahoo

2. Prof. Rajat Chakraborty

3. Dr. Probal Sarkar

4. Dr. Mossior Rahaman

. Dr. Wossior Kanaman

5. Prof. Shyamal Banerjee

6. Prof. Tarak Dey

7. Dr. Subhasree Thakur

8. Smt. Sudeshna Moitra

& Chaloson

P. Sarkan

M. Rohaman

SKEOF -

S. Thakur 27/3/18

Sm 27.3.18

Resolutions:

- The issues of the students regarding the proper filtration and cooling of drinking water have been looked into and resolved by the Grievance Redressal Cell.
- 2. Provisions for the adequate supply of water in the laboratories through pipelines have been made.
- As demanded by the students, the committee decided to take initiative to renovate the Baruni Devi Boys' Hostel.

As there was no other issue to discuss, the meeting ended with a vote of thanks to all the members present.

Date: 14/05/19

A meeting of the Grievance Redressal Cell was held on 14/05/2019 at 2.30 PM in the Principal's Room to discuss the following agenda:

- 1. Renovation of Baruni Devi Boys' Hostel.
- 2. Inadequate reprography facility in the college library.
- 3. Setting up of a central computer laboratory.

The following members were present in the meeting:

1. Dr. Satyabrata Sahoo

2. Prof. Rajat Chakraborty

3. Dr. Probal Sarkar

4. Dr. Mossior Rahaman

5. Prof. Tarak Dey

6. Prof. Shyamal Banerjee

7. Dr. Subhasree Thakur

8. Smt. Sudeshna Moitra

R. Chelman

P. Sankan

M. Rohaman

S. Thakur 14/5/19

Sm 14.5.19

Resolutions:

- 1. The renovation of the Baruni Devi Boys' Hostel has been completed.
- 2. The lack of reprography facility in the library has been looked into and provisions have been made for addressing the above-mentioned problem.

As there was no other issue to discuss, the meeting ended with a vote of thanks to all the members present.

Rajat Chelenson)

Date: 17/12/19

A meeting of the Grievance Redressal Cell was held on 17/12/2019 at 2.30 PM in the Principal's Room to discuss the following agenda:

- 1. Students' appeal to provide more variety of food in the college canteen.
- 2. Provision of purified drinking water in the canteen and library.

The following members were present in the meeting:

1. Dr. Satyabrata Sahoo

2. Prof. Rajat Chakraborty

3. Prof. Shyamal Banerjee

4. Dr. Probal Sarkar

5. Prof. Tarak Dev

6. Dr. Mossior Rahaman

7. Dr. Subhasree Thakur

8. Smt. Sudeshna Moitra

R. Chilinson

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P. Sorkan

S. Thakur 17/12/19

Sm 17.12.19

Resolutions:

- The issue has been partially resolved as we have tried to incorporate a variety of food items in the college canteen at nominal price.
- The issue has been partially redressed as provisions have been made for availability of purified drinking water in the canteen. However, the availability of purified drinking water in the library is still pending and will be resolved soon.

As there was no other issue to discuss, the meeting ended with a vote of thanks to all the members present.

Rajat Chilonany

Date: 08/04/20

A meeting of the Grievance Redressal Cell was held on 08/04/2020 to address the following issues:

- 1. Access to online classes amidst non-availability of smartphones and/or network problem.
- 2. Inadequate availability of smartphones.

The following members were present in the meeting.

- 1. Dr. Satyabrata Sahoo
- 2. Prof. Rajat Chakraborty
- 3. Prof. Shyamal Banerjee
- 4. Dr. Probal Sarkar
- 5. Prof. Tarak Dev
- 6. Dr. Mossior Rahaman
- 7. Dr. Subhasree Thakur
- 8. Smt. Sudeshna Moitra

Clubon Sen 3

M. Rohaman Thakur 08/4/20

Sm 8.4.20

Resolutions:

- 1. Purified drinking water facility provided in library.
- 2. There was adequate effort from our side to resolve the issues with online classes amidst

the unavailability of smart phones or proper network connection.

 Weekly routines were evenly spread to ensure the data availability during online classes by students.

As there was no other issue to discuss, the meeting ended with a vote of thanks to all the members present.

Rajat Underson

A meeting of the Grievance Redressal Cell was held on 08/04/2020 to address the following issues:

Date: 08/04/20

Kajat Cholerson | 08/04/2020

- 1. Access to online classes amidst non-availability of smartphones and/or network problem.
- 2. Inadequate availability of smartphones.

The following members were present in the meeting.

1. Dr. Satyabrata Sahoo

2. Prof. Rajat Chakraborty

3. Prof. Shyamal Banerjee

4. Dr. Probal Sarkar

5. Prof. Tarak Dev

6. Dr. Mossior Rahaman

7. Dr. Subhasree Thakur

8. Smt. Sudeshna Moitra

R. Chilosof

To Some

S. Thakur 08/4/20

Resolutions:

1. Purified drinking water facility provided in library.

2. There was adequate effort from our side to resolve the issues with online classes

the unavailability of smart phones or proper network connection.

Weekly routines were evenly spread to ensure the data availability during online classes by students.

As there was no other issue to discuss, the meeting ended with a vote of thanks to all the members present.

A meeting of the Grievance Redressal Cell was held on 26/04/2022 at 2.30 pm in the Principal's Room to discuss the following agenda:

Date: 26/04/22

- 1. Grievance related to renovation of college playground.
- 2. Grievance related to provision of adequate number of ceiling fans in the Central Library Reading Room.
- 3. Proper way of broadcasting information about availability of C.U. certificates from college office.
- 4. Organizing a Blood Donation Camp in the college.

The following members were present in the meeting:

1. Dr. Satyabrata Sahoo

2. Prof. Shyamal Banerjee

3. Dr. Probal Sarkar

4. Prof. Tarak Dey

5. Dr. Mossior Rahaman

6. Dr. Subhasree Thakur 7. Smt. Sudeshna Moitra

8. Dr. Subodh Sahoo Dr. Arup Misra

10. Sri. Dipak Singha

subach kum NT Salas.

Resolutions:

- 1. The college playground has already been renovated.
- 2. More ceiling fans have been installed in the Central Library Reading Room as requested by the students.
- 3. The college authorities are trying their best to broadcast the information about the availability of C.U. certificates on the college website as soon as they are delivered from the university.
- 4. A blood donation camp was organized according to the students' wishes by the college on 22nd April 2022

As there was no other issue to discuss, the meeting ended with a vote of thanks to all the members present.

(SHYAMAL BANERTEE)

Minutes of Meeting

Date of the Meeting: 17.08.2017

Agenda: 1. To discuss regarding upcoming gender awareness programme

2. Miscellaneous

Members Present:

- 1. Dr Satyabrata Sahoo, Principal, Dhruba Chand Halder College (Chair Person)
- 2. Prof Tapashree Ghosh (Convenor)
- 3. Dr Kushal De
- Dr Tusi Bhattacharya
- 5.Prof Sudeshna Das
- 6. Prof Subir Gayen
- 7. Dr Subhasish Bhattacharya

Minutes of the Meeting:

- 1. An urgent meeting of the gender cell was called as Dr. Satyabrata Sahoo, Principal, Dhruba Chand Halder College informed the convenor of the gender cell, Prof Tapashree Ghosh, Assistant Professor, Dhruba Chand Halder College regarding the eagerness of Jaynagar Police Station and Swayamsiddha foundation to organise an awareness programme on human trafficking in collaboration with the institution.
- 2. It was decided in the meeting that Dr Kushal De and Prof. Tapashree Ghosh would be in charge of the programme. The Programme would be held on 21.08.2017, in Room No 5, Main Building of the College. The resource person, projector, technical support would be arranged by the collaborators of the programme. The college would provide the room and interested students would assemble before 12 noon.
- 3. Prof. Tusi Bhattacharya was entrusted with the task of personally informing the students in each classroom about the event.
- 4. In the miscellaneous, the convenor of gender cell, Prof Tapashree Ghosh put forward the proposal of organising a seminar on gender issues. It was decided that another meeting would be called soon to arrange the seminar.

5. The meeting ended with thanks to the chair.

PRINCIPAL

Dhruba Chand Halder College
P.O.-D. Barasat, P.S.

South 24 Parganas, Pin- 143372

Minutes of Meeting

Date of the Meeting: 17.11.2017

Agenda: 1. To discuss regarding seminar on gender

2. Miscellaneous

Members Present:

- 1. Dr Satyabrata Sahoo, Principal, Dhruba Chand Halder College (Chair Person)
- 2. Prof Tapashree Ghosh (Convenor)
- 3. Dr Monika Rakshit
- 4. Dr Kushal De
- 5. Dr. Tusi Bhattacharya
- 6. Prof Sudeshna Das
- 7. Prof Subir Gayen
- 8. Dr Subhasish Bhattacharya

Minutes of the Meeting:

- 1. It was decided that a college level seminar on gender would be organised on 27.11.2017 at Room No 1, Main Building, Dhruba Chand Halder College. Dr Aparna Bandyopadhyay, Associate Professor, Department of History, Diamond Harbour Women's University, Prof Sonali Naskar, Assistant Professor, Department of History, Diamond Harbour Women's University, Smt Amrita Basu Roy Choudhury, Guest Faculty, Department of Women Studies and Smt Subhasree Ruptan, Programme Co-ordinator, Gorambose Gram Bikash Kendra would act as Resource Person for the seminar.
- 2. Dr Kushal De would accompany the guests to college while Dr Monika Rakshit, Dr Tusi Bhattacharya and Prof. Sudeshna Das would look after the hospitality arrangements for the guest. Prof. Kaushik Das would anchor the programme and Prof Tapashree Ghosh would oversee all the arrangements necessary for conducting the programme.
- 3. The meeting ended with thanks to the chair.

RINCIPAL

Dhruba Chand Halder College

P.O.- D. Barasat, P.S. 'ar South 24 Pargunas, Pir.- 163372

Minutes of Meeting

Date of the Meeting: 30.08.2018

Agenda: 1. To discuss regarding upcoming gender awareness programme

2. Miscellaneous

Members Present:

- 1. Dr Satyabrata Sahoo, Principal, Dhruba Chand Halder College (Chair Person)
- 2. Prof Tapashree Ghosh (Convenor)
- 3. Dr Monika Rakshit
- 4. Dr Kushal De
- 5. Dr. Tusi Bhattacharya
- 6. Prof Sudeshna Das
- 7. Prof Subir Gayen
- 8. Dr Subhasish Bhattacharya

Minutes of the Meeting:

- 1. It was decided that a lecture would be arranged on 06.09.2018 at 12.30pm, Room No 5 of the Main Building to create gender awareness among the students of the institution. Dr Bratati De Assistant Professor, Department of Geography, Dhruba Chand Halder College would act as resource person for the occasion.
- 2. Dr Subhasish Bhattacharya and Dr Kushal De would look after the technical requirements for the talk while Prof Sudeshna Das would inform the students of all departments for the aforementioned programme.
- 3. The meeting ended with thanks to the chair.

PRINCIPAL
Dhruba Chand Halder College
P.O.- D. Barasat, P.S.
South 24 Parganas, Physics 3572

Minutes of Meeting

Date of the Meeting: 01.03.2019

Agenda: 1. To discuss regarding upcoming gender awareness programme

2. Miscellaneous

Members Present:

- 1. Dr Satyabrata Sahoo, Principal, Dhruba Chand Halder College (Chair Person)
- 2. Prof Tapashree Ghosh (Convenor)
- 3. Dr Monika Rakshit
- 4. Dr Kushal De
- 5. Dr. Tusi Bhattacharya
- 6. Prof Sudeshna Das
- 7. Prof Subir Gayen
- 8. Dr Subhasish Bhattacharya

Minutes of the Meeting:

- 1. It was decided that a lecture on the theme of New Women: Opportunities and Challenges would be held on 08.03.2019 at Room No 5, Main Building of the college from 11.30 am onwards to celebrate Women's Day. Prof Champa Ghosal, Associate Professor, Department of English, would act as resource person for the occasion.
- 2. Dr Subhasish Bhattacharya and Dr Kushal De would look after the technical requirements for the talk while Prof Sudeshna Das would inform the students of all departments for the aforementioned programme.
- 3. The meeting ended with thanks to the chair.

PRINCIPAL

Dhruba Chand Hale. P.O.- D. Barasal, P.

Senth 24 Parginnis, Plat 1.3512

Minutes of Meeting

Date of the Meeting: 25.10.2019

Agenda: 1. To discuss regarding upcoming gender awareness programme

2. Miscellaneous

Members Present:

- 1. Dr Satyabrata Sahoo, Principal, Dhruba Chand Halder College (Chair Person)
- 2. Prof Tapashree Ghosh (Convenor)
- 3. Dr Monika Rakshit
- 4. Dr Kushal De
- 5. Dr. Tusi Bhattacharya
- 6. Prof Sudeshna Das
- 7. Prof Subir Gayen
- 8. Dr Subhasish Bhattacharya

Minutes of the Meeting:

- 1. It was decided that a poster competition on the theme of Women's position in Contemporary India would be held on 02.11.2019. Interested students would submit their poster to the Department of Political Science by 30.10.2019 and Prof Rajat Chakraborty, Associate Professor, Department of Commerce, Dr Prabal Sarkar, Associate Professor, Department of Mathematics and Prof Susanta Saha, Associate Professor, Department of Mathematics would act as judges for the occasion.
- 2. It was further decided that an academic discussion on Women's Writing would be held on 02.12.2019 and Professors from three different departments of this institution would talk on Women's Writing. It was decided that students would assemble at Room No 5, Main Building by 11:30 am. Each speaker would speak for half an hour. It was decided that Dr Chandrima Goswami Bhattacharya, Associate Professor, department of Sanskrit, Dr Rizwana Nasira, Associate Professor, Department of Bengali and Prof Sudakshina Sengupta, Associate Professor, Department of English would act as resource person for the occasion.
- 3. The meeting ended with thanks to the chair.

PR NCIPAL

Dhruba Chand Halder College
P.O.- D. Barasat, P.S.

South 24 Parganas, Proc 1-3372

GENDER CELL

MEETING

Date: 28.06. 2021

Timing: 5:30pm-6:30pm

Google Meet Code: eoo-mage-wfs

Agenda:

- 1. Discussion regarding on-going and future programmes
- 2. Miscellaneous

Minutes

- ➤ It was decided on mutual consent that an interactive session with the girls currently studying in Semester 6 would be scheduled on 30th June, 2021. Prof Sudakshina Sengupta, Dr ManikaRakshit, Dr Subhasree Thakur, Dr Rupa Acharya (T.C.S) and Dr Tapashree Ghosh would patiently address the issues raised while Smt. SudeshnaMoitra would anchor the entire event. No resource person was invited from outside in order to ensure comfort and ease of communication during the entire event.
- ➤ Members also briefly discussed about the success of earlier events executed by the Gender cell.

Dhruba Chand Halder College
P.O.- D. Barasat, P.S.- Juynugar

South 24 Parganas, Pin-743372

GENDER CELL

MEETING

Date: 03.03. 2022

Timing: 2pm-3:20pm

Venue: IQAC room, DCH College

Agenda:

- 1 Discussion regarding the celebration of International Women's Day
- 2 Discussion regarding future programmes of the Gender Sensitization Cell
- 3 Miscellaneous

Minutes

- It was decided on mutual consent that a poetry reading session by three contemporary women poets namely Dr Sharmila Roy, Associate Professor, Department of History, Sarojini Naidu College for Women, Smt Bula Somani and SmtSushmeli Dutta would be held this year to celebrate womanhood. Prof Sudakshina Sengupta suggested that the programme should be held in blended mode. Dr ManikaRakshit requested teachers from the institution to participate in this poetry reading session. It was decided on mutual consent that Dr Subhasree Thakur, Prof Bula Rani Howlader, NirzaMoktan would read poems in three different languages namely Hindi, Bengali and Nepali along with external participants and students of this institution.
- ➤ It was further decided that Smt SudeshnaMoitra would anchor the entire event, Dr Tusi Bhattacharya would conclude the session with formal vote of thanks and Dr Kushal De would provide all technical support required to make this programme a successful one. The venue for the programme would be Room 5, Main Building, DCH College while external participants would join the aforementioned programme using Google Meet Platform. The programme would be of two hours duration and would be titled "Celebration of Womanhood".
- ➤ It was decided after elaborate discussion amongst the members that a poster competition would be organized in future to create awareness among students regarding gender issues. Women's health and hygiene remain an important area of concern in the modern world. It was decided that experts from the field of medicine would be invited in future to address these issues and interact with the students of the institution.
- > Members also briefly discussed about the success of earlier events executed by the Gender cell.

DATE OF THE MEETING: 12.9.2017

TIME: 2 P.M.

MEMBERS PRESENT:

- 1.Prof. Rajat Chakrabarty (Convenor)
- 2. Prof. Sudakshina Sengupta
- 3. Prof. Tarak Dey
- 4. Prof. Lakshman Chandra Mondal
- 5. Prof. Manash Mondal
- 6. Dr. Tushi Bhattacharya
- 7. Smt. SudeshnaMoitro (Librarian)
- 8. Dr. Sayanti Halder
- 9. Prof. Sudeshna Das
- 10. Sri Dipak Singha
- 11. G.S, Students' Union

AGENDA:

- 10. Confirmation of the minutes of the last meeting.
- 11. Anti- Ragging Measures in the campus.
- 12. Miscellaneous.

MINUTES AND RESOLUTIONS:

- 10. The minutes of the last meeting dated 30.8.2016, were read and confirmed without any alterations.
- 11. The house observed that students had always enjoyed the atmosphere of cordiality and amicability in the campus and that no case of ragging in any form had been reported so far. Hence, a discussion in this regard was not necessary at the time. But, in case of any undesirable incident in this regard, the members would meet instantly and solve the problem to the best of their ability.
- 12. There being no other issue to discuss, the meeting was terminated at 2.30 p.m. with thanks to the Chair.

DATE OF THE MEETING: 21.8.2018

TIME: 2 P.M.

MEMBERS PRESENT:

- 1.Prof. Rajat Chakrabarty (Convenor)
- 2. Prof. Sudakshina Sengupta
- 3. Prof. Tarak Dey
- 4. Prof. Lakshman Chandra Mondal
- 5. Prof. Manash Mondal
- 6. Dr. Tushi Bhattacharya
- 7. Smt. SudeshnaMoitro (Librarian)
- 8. Dr. Sayanti Halder
- 9. Prof. Sudeshna Das
- 10. Sri Dipak Singha
- 11. G.S, Students' Union

AGENDA:

- 7. Confirmation of the minutes of the last meeting.
- 8. Anti- Ragging Measures in the campus.
- 9. Miscellaneous.

MINUTES AND RESOLUTIONS:

- 7. The minutes of the last meeting dated 12.9.2017, were read and confirmed without any alterations.
- 8. The house observed that students had always enjoyed the atmosphere of cordiality and amicability in the campus and that no case of ragging in any form had been reported so far. Hence, a discussion in this regard was not necessary at the time. But, in case of any undesirable incident in this regard, the members would meet instantly and solve the problem to the best of their ability.
- 9. There being no other issue to discuss, the meeting was terminated at 2.30 p.m. with thanks to the Chair.

PRINCIPAL

Ohruba Chand Halder College
P.O.- D. Barasat, P.S.- Joynagar

South 24 Pargunas, Pin- 743372

DATE OF THE MEETING: 24.9.2019

TIME: 3 P.M.

MEMBERS PRESENT:

- 1.Prof. Rajat Chakrabarty (Convenor)
- 2. Prof. Sujit Sasmal
- 3. Prof. Tarak Dey
- 4. Prof. Lakshman Chandra Mondal
- 5. Prof. Manash Mondal
- 6. Dr. RizwanaNasira
- 7. Prof. Sipra Halder
- 8. Dr. Sayanti Halder
- 9. Prof. Sudeshna Das
- 10. Dr. Mobina Parveen
- 11. Prof. SubirGayen
- 12. Prof. NirzaMokhtan
- 13. Prof. Bula Rani Howlader
- 14. Prof. KutubuddinSk
- 15. Sri SanatNaskar

AGENDA:

- 4. Confirmation of the minutes of the last meeting.
- 5. Anti- Ragging Measures in the campus.
- 6. Miscellaneous.

MINUTES AND RESOLUTIONS:

- 4. The minutes of the last meeting dated 21.8.2018, were read and confirmed without any alterations.
- 5. The house observed that students had always enjoyed the atmosphere of cordiality and amicability in the campus and that no case of ragging in any form had been reported so far. Hence, a discussion in this regard was not necessary at the time. But, in case of any undesirable incident in this regard, the members would meet instantly and solve the problem to the best of their ability.
- 6. There being no other issue to discuss, the meeting was terminated at 3.30 p.m. with thanks to the Chair.

PRINCIPAL

Dhruba Chand Halder College
P.O.- D. Barasat, P.S.- Jaynagar

1. 10.2: Porgonas, Pin- 743377

DATE OF THE MEETING: 28.9.2020

TIME: 3 P.M.

MEMBERS PRESENT:

- 1. Prof. Rajat Chakrabarty (Convenor)
- 2. Prof. Sujit Sasmal
- 3. Prof. Tarak Dev
- 4. Prof. Lakshman Chandra Mondal
- 5. Prof. Manash Mondal
- 6. Dr. RizwanaNasira
- 7. Prof. Sipra Halder
- 8. Dr. Sayanti Halder
- 9. Prof. Sudeshna Das
- 10. Dr. Mobina Parveen
- 11. Prof. SubirGayen
- 12. Prof. NirzaMokhtan
- 13. Prof. Bula Rani Howlader
- 14. Prof. KutubuddinSk
- 15. Sri SanatNaskar

AGENDA:

- 1. Confirmation of the minutes of the last meeting.
- 2. Anti- Ragging Measures in the campus.
- 3. Miscellaneous.

MINUTES AND RESOLUTIONS:

- The minutes of the last meeting dated 24.9.2019, were read and confirmed without any alterations.
- 2. The house observed that because of the temporary closure of the institution in view of the pandemic, physical ragging would be impossible and hence, no discussion in this regard was necessary at that moment. However, it was resolved that if a student became a victim of cyber ragging, his/her matter would be taken up at once and resolved without any delay.
- 3. There being no other issue to discuss, the meeting was terminated at 3.30 p.m. with thanks to the Chair.

DATE OF THE MEETING: 30.8.2021

TIME: 2 P.M.

MEMBERS PRESENT:

- 1. Prof. Rajat Chakrabarty (Convenor)
- 2. Prof. Sujit Sasmal
- 3. Prof. Tarak Dev
- 4. Prof. Lakshman Chandra Mondal
- 5. Prof. Manash Mondal
- 6. Dr. RizwanaNasira
- 7. Prof. Sipra Halder
- 8. Dr. Sayanti Halder
- 9. Prof. Sudeshna Das
- 10. Dr. Mobina Parveen
- 11. Prof. SubirGaven
- 12. Prof. NirzaMokhtan
- 13. Prof. Bula Rani Howlader
- 14. Prof. KutubuddinSk
- 15. Sri SanatNaskar

AGENDA:

- 1. Confirmation of the minutes of the last meeting.
- 2. Discussion on the misinterpretation of the term "ragging", by a section of students.
- 3. Measures to be taken in case of ragging in the campus.
- 4. Miscellaneous.

MINUTES AND RESOLUTIONS:

- The minutes of the last meeting held on 28th September, 2020, were read and confirmed without any changes whatsoever.
- 2. The IQAC Convenor informed the members present, that a section of our girl students was not conversant with the term ragging, and hence, any kind of discomfort on their part, was ascribed to ragging. She said that many of the students in question felt uncomfortable, when they were contacted on their mobile phones, by unknown callers, trying to strike conversation against their wishes. The house felt that the term should be explained clearly to all the students, to avoid misunderstanding of any sort. It was unanimously resolved that at the commencement of the new session, students would be given a clear idea in this regard.
- Since there had been no case of ragging in the campus so far, it was resolved that in case of
 any untoward incident, the Committee would sit and resolve the matter to the best of its
 ability.
- 4. There being no other issue to discuss, the meeting was terminated at 3.20p.m, with thanks to the Chair.

ANNUAL REPORT OF GRIEVANCE REDRESSAL CELL SESSION- 2017-18

In the Academic Session 2017-18, the following grievances were received in writing from the students:

- 1. Proper filtration and cooling of drinking water for students.
- 2. Adequate supply of water in the laboratories during practical classes.
- 3. Renovation of Baruni Devi Boys Hostel Building.

The Grievance Redressal Cell held a meeting on 27/03/2018 to discuss the issues, take necessary decisions and act on the same.

- 1. The demand of the students regarding provision of proper filtration and cooling of drinking water were looked into and resolved.
- 2. Provisions for the adequate supply of water in the laboratories through pipelines were made.
- 3. As demanded by the students, the committee decided to take initiative to renovate the Baruni Devi Boys' Hostel.

PRINCIPAL

Dhruba Chand Halder College P.O.- D. Barasat, P.S.-Januaran South 24 Parganas, Physics 3377

ANNUAL REPORT OF GRIEVANCE REDRESSAL CELL SESSION- 2018-19

In the Academic Session 2018-19, the following grievances were received in writing from the students:

- 1. Renovation of Baruni Devi Boys' Hostel.
- 2. Inadequate reprography facility in the college library.
- 3. Setting up of a central computer laboratory.

The Grievance Redressal Cell held a meeting on 14/05/2019 to discuss the issues, take necessary decisions and act on the same.

- 1. The renovation of the Baruni Devi Boys' Hostel has been completed.
- 2. The lack of reprography facility in the library has been looked into and provisions have been made for addressing the above-mentioned problem.

Dhruba Chand Halder College P.O.- D. Barasat, P.S.- Jan agai South 24 Parganas, Phys 743372

ANNUAL REPORT OF GRIEVANCE REDRESSAL CELL SESSION- 2019-20

In the Academic Session 2019-20, the following grievances were received in writing from the students:

- 1. Appeal to provide more variety of food in the college canteen.
- 2. Provision of purified drinking water in the canteen and library.
- Access to online classes amidst non-availability of smart phones and/or network problem.
- 4. Inadequate availability of smart phones.

The Grievance Redressal Cell held a meeting on 17/12/2019 and 08/04/2020 to discuss the issues, take necessary decisions and act on the same.

- The issue of availability of different food items, has been partially resolved as the college has tried to incorporate a variety of food items in the college canteen at nominal price.
- The issue has been partially redressed as provisions have been made for availability of purified drinking water in the canteen. Purified drinking water facility has already been provided in the college library.
- 3. There was adequate effort from our side to resolve the issues related to conducting online classes amidst the unavailability of smart phones among the students or lack of proper network connection.

3. Weekly routines were evenly spread to ensure the data availability during online classes by students.

ANNUAL REPORT OF GRIEVANCE REDRESSAL CELL SESSION- 2021-22

In the Academic Session 2021-22, the following grievances were received from the students:

1. Renovation of college playground.

- Provision of adequate number of ceiling fans in the Central Library Reading Room.
- 3. Proper way of broadcasting information about availability of C.U. certificates from college office.
- 4. Organizing a Blood Donation Camp in the college.

The Grievance Redressal Cell held a meeting on 26/04/2022 to discuss the issues, take necessary decisions and act on the same.

- 1. The college playground has already been renovated.
- 2. More ceiling fans have been installed in the Central Library Reading Room as requested by the students.
- 3. The college authorities are trying their best to immediately broadcast the information about the availability of C.U. certificates on the college website as soon as they are delivered by the university.

4. A blood donation camp was organized according to the students' wishes by the college authorities on 22nd April 2022.

Report on Gender Awareness Programme

- Date: 21st August, 2017
- Name of the programme: Talk and Interactive Discussion with Students
- Venue- Room No 1, Main Building, Dhruba Chand Halder College, at 1.00 pm
- Title of the programme: Awareness on Human Trafficking in South 24 Parganas
- Resource Person(s): The Programme was organized in collaboration with Jaynagar Police Station and Swayamsiddha foundation.
- Topic of Discussion: The programme was organized in collaboration with Jaynagar Police Station and Swayamsiddha foundation. The students were made aware of the manner in which human trafficking is carried out in South 24 Parganas and how internet is used to trap young men and women. They were also sensitized about the details of human trafficking and how it becomes difficult for such individuals to come back to mainstream life. The courage and hardships of survivors were discussed. Students were encouraged to be cautious while giving out personal details to strangers in social media platforms.
- Participants- 150 students
- Outcome- It was an extremely successful event. The students eagerly listened to the talk and asked relevant questions about how they can deal with such situations. The OC of Jaynagar Police Station encouraged the students to contact him personally or through the institution in case they face any such problem.

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Report on Seminar organized by Gender Sensitization Cell

Date: 27th November, 2017

Name of the programme: One Day College Level Seminar

Venue- DL, Main Building, Dhruba Chand Halder College, at 1 pm

Title of the programme: Seminar to create Gender Awareness among Students

Resource Person(s): The Gender Sensitization Cell against Sexual Harassment of this college organised a One Day College Level Seminar on 27 Nov, 2017, in which, Dr. Aparna Bandyopadhyay, Associate Professor and Head, Department of History, Diamond Harbour Women's University and Smt. Sonali Naskar, Assistant Professor, Department of History, Diamond Harbour Women's University jointly conducted an hour long interactive session with the students, Smt. Amrita Basu Roy Choudhury, Guest Faculty, Department of Women's Studies, Diamond Harbour Women's University delivered a lecture on Laws Related to Women Passed in Recent Years.Smt. Subhasree Ruptan, Programme Coordinator, Goran bose Gram Bikash Kendra delivered a lecture on Cyber Crime and Trafficking of Women.

Topic of Discussion: The aim of the interactive session was to build gender awareness among students. The students eagerly discussed their day-to-day gender related issues with the resource persons. Smt. Amrita Roy Choudhury made the students aware of the legal rights available to

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women in modern India while Subhasree Ruptan focused on Trafficking of Women in her lecture.

Participants- 150 students

Outcome- It was a very successful event. The students eagerly participated and asked relevant questions to the resource persons. The seminar ended with a pledge as the students promised to spread these teachings to their near and dear ones.

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Report on Gender Awareness Programme

Date: 06.09.2018

Type of the Programme: Talk and Interactive Discussion with Students

Venue- Room No- SNB1, Dhruba Chand Halder College

Title of the Programme: Gender Equality: Vision or Reality

Resource Person- Dr Bratati De, Assistant Professor, Dhruba Chand Halder College

Topic of Discussion-Gender equality is not only a fundamental human right, but a necessary foundation for a peaceful, prosperous and sustainable world. Gender equality is when people of all genders have equal rights, responsibilities and opportunities. Everyone is affected by gender inequality - women, men, trans and gender diverse people, children and families. It impacts people of all ages and backgrounds. In this talk the resource person elaborated on the meaning, necessity of gender equality. She focussed on the impediments in the path of establishing gender equality apart from mentioning various laws which guarantee gender equality. However, mere legislation cannot help. It is necessary to have proper mindset in order to achieve gender equality. The discussion ended on a positive, optimistic note. The questions, observations raised by the students in the question and answer session were also addressed by the speaker.

Participants- 241 (139 female students+ 102 male students)

Outcome of the Programme: The Programme was successful in generating awareness among students regarding the issue discussed. They eagerly participated in the question answer session as well.

NEW WOMEN: OPPORTUNITIES AND CHALLENGES

ORGANIZED BY

THE GENDER SENSITIZATION SUB-COMMITTEE

DATE: 08.03.2019

SPEAKER: Prof. Champa Ghosal

H.O.D, English, Jogesh Chandra Chowdhury College,

Kolkata.

OBJECTIVE:

This session had been organized to commemorate the INTERNATIONAL WOMEN'S DAY, observed all over the world. The declaration of this day by UNESCO was one of the steps for gender equality and equal opportunities for all. Keeping this in mind, we decided to remind our students and staff members, of their roles as responsible citizens of the country.

THE SESSION:

The Speaker explained the concept of the 'new woman' at the beginning of her presentation. The term 'new woman', she said, defines a woman who transcends all limits imposed upon her by society, declaring herself liberated from all possible constraints. Far from the media, or the radical feminist of literature, the New Woman was a single, professional woman who contributed to society by their work in the public sphere. The term came to be used in literature in 1894, first used by Sara Grand.

Speaking about the different waves of feminism and their impact on society, she highlighted the pros and cons of this movement which originated in Britain and the USA during the early part of the 19th century.

Today's women have advance far, from the days of yore, becoming multi-taskers. They are highly motivated, function well in both private and public domains, exercise rationality and logical thinking. Reminding us of Wollstonecraft's view that equality depends on capability

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and effectivity in any individual, she stressed that women should not be discriminated against, when it comes to payment and opportunities.

Elaborating on the concept of the 'modern woman', she said that "the modern womanhas the balance of being able to show a soft and supportive side, while at the same time, demonstrating strength - she is resilient, knows what she wants and speaks her mind." But the 'modern woman' is not without any problems and obstacles. Since she is not just a wife or a mother, her tasks get multiplied, when she strives to put on a balancing act. Moreover, in many cases, the bosses are neither supportive, nor co-operative. When the woman herself is the boss, many of her subordinates and colleagues find it difficult to accept her position, making her uncomfortable. The greatest challenge often comes from inside the family, demanding extraordinary service.

OUTCOME:

The students were provided practical guidance through this session and they felt free to raise issues and questions related to their families and social circles. Many of them realized the necessity of building their careers to become financially independent, so that they could fight against all odds. Other than firm resolve and desire, they learnt a few basic skills that would eventually make them confident and strong.

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"Report on Poster competition on Women's position in Contemporary India"

Name of the Program: Poster competition on Women's position in Contemporary India

Date of the Program: 02/11/2019

Total participants

Total: 25

Programme details

"The greatest indicator of a society's progression is the status of women that holds it up." Despite the heritage and modern progression, there is a lot that needs to be done. From the age of Manu till today, women have been subject to a lot of demeaning practices, societal negligence and customs designed to confine them and often treated as commodities rather than a human. Child Marriage, Sati, Casual dismissal of opinion and many more.

The Gender sensitisation cell organized a poster competition to encourage the students to put forth their views on the present scenario of women. The students portrayed their views on posters beautifully and it was quite difficult to decide upon the winner.

Principal sir Dr. SatyabrataSahoo and three other senior Prof. Shyamal Banerjee, Prof. Ranjit Misra and Dr. BratatiDey were the judges for the competition. Of the many posters received, Dishari Acharya (3rd year, Microbiology Hons) was adjudged the winner, followed by Suman Das (2nd year, History hons) and SuvalaxmiSaha in the 2nd & 3rd place.

Programme outcome

Need of gender sensitization is to create awareness among the working professionals about the importance of gender sensitivity in organization. The women and children are the most vulnerable group in this situation. And it's the undue pressure on Girls to live up to the established norms of femininity. Girls endure unwarranted social control, discrimination & domination. The program was a great way to educate the students on this issue.

> Dhruba Chand Halder College South 24 Parganas, Pin- 145372

ACADEMIC DISCUSSION ON WOMEN'S WRITINGS ORGANIZED BY

THE GENDER SENSITIZATION SUB-COMMITTEE

DATE: 2ND December, 2019

SPEAKERS: 1. Dr. Chandrima Goswami Bhattacharya, Dept. of Sanskrit, DCH College.

2. Dr.RizwanaNasira, Dept. of Bengali, DCH College.

3. Prof. Sudakshina Sengupta, Dept. of English, DCH College.

OBJECTIVE:

Women, it has been observed, form the backbone of every society. Hence, the development of women is the primary requisite, for the development of any society. The physical well-being of every woman is important no doubt, but one cannot ignore her mental health in any way. The exercise of the rational faculty, clarity of thought and expression, power to take decisions are fundamental to women's development today. Keeping this in mind, the Gender Sensitization Sub-Committee felt that our students should be given a fair idea of the various female-centric writings that highlight the role of women, their capabilities and strengths. The basic concept was to expose them to certain literary works which portray women as powerful, capable and intelligent women.

THE SESSION:

The session began with Dr.Chandrima Goswami Bhattacharya speaking on the role of women reflected in Sanskrit literature. She explained that in Sanskrit literature, epics, poems and drama show women in a positive role, individualistic and intelligent in their approach to the different facets of life, though in reality, the social picture was not of the same kind. She took the example of Kalidas' *AbhigyanaShakuntalam*in which women characters appeal more strongly to a modern reader than his men characters. These women appear as symbols of compassion, generosity, persistence and patience. The female protagonist in the play is able to inspire the hero's aspirations with her own nobility and deep human affection. The women here, are beautiful, not only physically, but also in their hearts. They are independent,

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unconventional and free from inhibitions. It is for all these that they are truly able to inspire both men and women.

The second speaker Dr.RizwanaNasira spoke about a few women writers who have upheld the concept of 'dignity of work', with reference to the diversity of work taken up by women. Referring to novelists Ashapoorna Debi, Mahashweta Debi, Nabaneeta Deb Sen and Suchitra Bhattacharya, Dr.Nasira pointed out that their characters are strong willed and focused. Braving the shackles of patriarchy, some of the characters emerge as 'modern women', deepthinking individuals and exemplary in nature.

Prof. Sudakshina Sengupta talked about two seminal texts in English, presenting different backgrounds and periods of the women -characters. The texts under consideration were: Jane Austen's *Pride and Prejudice*, D.H. Lawrence's *Lady Chatterley's Lover* and Rassundari Debi's *My Life*. These texts, belonging to different periods and countries, have one thing in common: these texts portray women in a new light. The protagonists are bold, assertive and fighters in the true spirit. Ignoring aspersions, disregarding rumours and negative criticism, they stand as epitomes of courage and determination. Thus, they conquer all odds, inspiring the readers, providing them food for thought.

OUTCOME:

This session was meant to expose students to a variety of literary texts on women. At the end of it, our students got a fair idea of texts in Sanskrit, Bengali and English. They appeared engrossed in the stories, savouring all details with eagerness. Not only that, they developed a desire to read and feel. The feelings of independence, assertion and conviction were kindled in them, by the speakers.

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A SESSION ON WOMEN TRAFFICKING ORGANIZED BY

THE GENDER SENSITIZATION SUB-COMMITTEE

DATE:13TH March, 2020

SPEAKERS: Sri Atanu Majumder, I.C, Joynagar Police Station

Ms. Babita, Field Officer, International Justice Mission, Kolkata

A rescued victim of women-trafficking (name withheld for security reasons)

OBJECTIVE:

In South 24 Parganas, West Bengal, women-trafficking is rampant and is a cause for concern even today. Dhruba Chand Halder College at Dakshin Barasat, South 24 Parganas, admit students from all sexes, backgrounds and localties. The hinterland from which the students hail, is extended and quite vast. Here, many families are extremely poor, often unable to make both ends meet. Women usually have to bear the brunt, as a result of which, they suffer. Since our students are young, unaware of the harsh reality around them, they have to be tutored and guided, so that they can differentiate between the good and the bad. Keeping this in mind, we organized a special session for them, for an acquaintance with reality.

THE SESSION:

This session was conducted in three phases: the first by Sri Atanu ----, the second, by Ms. Babita and the third by a trafficked woman who had been rescued by the International Justice Mission. The I.C narrated the different ordeals suffered by mostly young women, because of their ignorance and innocence. He talked about cyber crime and how it affects the lives of young

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girls. He advised our students to exercise caution while accepting an unknown person as a friend, and to contact the local police station if they found anything suspicious.

Ms. Babita, a field officer with I.J.M, spoke about her organization, which is focused on human rights, law and law enforcement. She explained that her organization was committed to the protection of people living in poverty; rescuing victims of violence and bringing criminals to justice. She pointed out the different circumstances and situations which often lead to human trafficking. Young girls living in poverty are the easiest preys. Moreover, young girls are mostly allured when they are promised heavy salaries or expensive gifts. She cautioned the students, advising them not to step into any trap set for them.

A young lady who had fallen victim to the traffickers, but was eventually rescued, spoke to the students about her own ordeal and the sufferings she had to go through. She also cautioned our girl students against the various allurements spread out for them.

THE OUTCOME:

Our students were exposed to a new world where there are uncertainty and suffering. They understood the temptations which often lead to insecurity and alienation. They also realized that it is very difficult for such victims to get accepted by the society. At the end, our students understood the need for self-security and safety.

Report on Gender Awareness Programme

Date: 30thJune, 2021

Google Meet Code- rph-upjw-qfy

Name of the programme: Gender Awareness Programme

Title of the programme: 'Amader Kotha' (Our Story)

Resource Person(s):

Prof. Sudakshina Sengupta

Dr Manika Rakshit

Dr Subhasree Thakur

Dr Rupa Acharya

Dr Tapashree Ghosh acted as resource person for the occasion

Topic of Discussion: Gender issues faced by the girls since the beginning of this pandemic. The following sub-topics were covered in the ensuing discussion:

- a) Pandemic and Early marriage
- b) Financial Crisis
- c) Gender and Ambition of Higher Education
- d) Missing of Campus life during the pandemic

Participants- 100

Outcome- It was an extremely successful event. Students opened up and spoke about various issues troubling them since the outbreak of the pandemic. The Gender Sub-Committee would conduct similar programmes in future albeit on a wider scale. The challenge is to make them talk about taboo topics which remain unheard and undiscussed.

Report on Celebration of International Women's Day

- Date: 8 March, 2022
- Programme held in blended mode- Venue- Room 5, Main Building, DCH College
- Google Meet Link- ody-bcod-dxn
- Name of the Programme: Celebration of International Women's Day
- Title of the Programme: 'Celebration of Womanhood through Poetry'
- Participants for the poetry reading session are as follows External Invited Participants
 - i)Dr Sharmila Roy, Associate Professor, Department of History, Sarojini Naidu College for Women.
 - ii)Smt Bula Somani
 - iii)SmtSushmeli Dutta
- Teacher Participants from the institution-
- Dr Subhasree Thakur, Associate Professor, Department of Zoology
- Prof. Bula Rani Howlader, Assistant Professor, Department of English
- iii) Prof NirzaMoktan, Assistant Professor, Department of Microbiology
 - Student Participants from the institution-
- i) Disha Nandi
- ii) Pratyasha Parveen

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- iii) RiniPramanik
- iv) Debosmita Mondal
- v) Priya Naskar
- vi) Palash Sardar
- vii) Rakesh Banerjee

Relevant poems were read out to celebrate the day.

Participants- Offline-100, Online-37

Outcome- It was an extremely successful event. Students appreciated the poems that were read out to them. Attempts were also made to inspire the audience to write poems, creative literature in future.

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ANNUAL REPORT OF THE ANTI RAGGING COMMITTEE SESSION: 2017-2018

The concept of ragging is non-existent in the students' psyche at Dhruba Chand Halder College. As a result, no untoward incident occurred in the campus in this regard, in this academic session. The air of cordiality, amiability and friendship was experienced and appreciated by all our students. All the annual and other events passed off peacefully with the cooperation of the student community here.

ANNUAL REPORT OF THE ANTI RAGGING COMMITTEE SESSION: 2018-2019

The students of Dhruba Chand Halder College have always enjoyed the atmosphere of cordiality and amicability in the campus so far. As a result, there had been no case of ragging in any form reported by anyone in the campus, during this academic year. Since this institution believes in free-thinking and open-mindedness, students here are groomed to be liberal in their thinking as well. So, ragging does not occur in the campus.

ANNUAL REPORT OF THE ANTI RAGGING COMMITTEE SESSION: 2019-2020

The students of Dhruba Chand Halder College have always enjoyed the atmosphere of cordiality and amicability in the campus so far. As a result, there had been no case of ragging in any form reported by anyone in the campus, during this academic year. Since this institution believes in free-thinking and open-mindedness, students here are groomed to be liberal in their thinking as well. So, ragging does not occur in the campus.

ANNUAL REPORT OF THE ANTI RAGGING COMMITTEE SESSION: 2020-2021

Due to the Covid pandemic and the subsequent shut-down of the institution, as per government notice, there had been no question of ragging in the campus. The students had to use the virtual platforms which were controlled by the faculties. So, no form of ragging was noticed by anyone, be it our students, non-teaching staff or faculties.

ANNUAL REPORT OF THE ANTI RAGGING COMMITTEE

SESSION: 2021-2022

At the meeting of the Anti-Ragging Committee on 30.8.21, it was resolved that the term 'ragging 'would be explained to the students clearly, to avoid confusion of any sort. Following this, the Heads of all Departments were requested to address the issue to their respective batches of students and hold separate sessions. The mentors were also advised to take up this issue with the students. Towards the end of the academic session, it was found that students had no complaints regarding Ragging and that a peaceful ambience existed in the college premises.



DHRUBA CHAND HALDER COLLEGE

(FORMERLY DAKSHIN BARASAT COLLEGE)

ESTD.-1965

A NAAC Accredited Degree College Affiliated to University of Calcutta

P. O. Dakshin Barasat • Dist. South 24-Parganas • West Bengal • Pin 743372 E-mail: dchcollege@yahoo.com, Website: www.dchcollege.org. Phone: (03218)-222550 (Prin.) / 223-668 (Off.)

Ref. No. Date20

Gender sensitization against Sexual Harassment (Visaka Cell)

Members present:

- 1. Dr. Manika Rakshit(Convener),
- 2. Prof. Sudakshina Sengupta
- 3. Dr. Subhasree Thakur
- 4. Prof. Abhijit Pathak
- 5. Dr., Sudeshna Moitra
- 6. Dr. Kushal De
- 7. Dr. Tusi Bhattacharya
- 8. Dr. Tapashree Ghosh
- 9. Prof. Nirza Moktan
- 10. Sri. Santanu Basu, (NTS)
- 11. Sri. Mathurnath Sardar(NTS)

12. Atiar Rahaman (External Member) 13. Itu Gupta (Student)

14. Tanusree Halder (Student)

15. Sneha Das (Student)

Dr. Satyabrata Sahoo (Principal) acts as Chairperson.

The committee has been constituted as per UGC norms

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Anti-ragging Subcommittee

Members present:

- 1. Prof. Shyamal kumar Bandyopadhyay (Convener)
- 2. Prof. TarakDey
- 3. Dr. Rizwana Nasira
- 4. Prof. Sipra Halder
- 5. Prof. Lakshman Ch. Mondal
- 6. Prof. Manas Mandal
- 7. Prof. Bula Rani Howlader
- 8. Dr. SayantiHalder
- 9. Prof. Sudeshna Das
- 10. Prof. Subir Gaven
- 11. Prof. Kutubuddin Sheikh
- 12. Prof. Nirza Moktan
- 13. Dr. Mobina Parvin
- 14. Dipak Singha(NTS)
- 15. Bharati Naskar (NTS)

Dr. Satyabrata Sahoo (Principal) acts as Chairperson

The committee has been constituted as per UGC norms

16. Swapan Biswas (Guardian)

17. Debjyoti Panja (Student)

18. Gargi Halder (Student)



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Ref. No	Date20
	Date20

Grievance Redressal Cell

Members present:

- 1. Prof. Shyamal kumar Bandyopadhyay (Convener)
- 2. Dr. Probal Sarkar
- 3. Prof. TarakDey
- 4. Dr. MossiorRahaman
- 5. Dr. Subhasree Thakur
- 6. Dr, Sudeshna Moitra
- 7. Dr. Arup Mishra
- 8. Dr. Subodh Sahoo
- 9. Santanu Basu, (NTS)
- 10. Champa Baidya (NTS)
- 11. Santanu Halder (Student)

Dr. Satyabrata Sahoo (Principal) acts as Chairperson

The committee has been constituted as per UGC norms

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